

2025



STATUTORY HOLIDAYS

New Year	1 JAN (THU)
Chines New Year's Day	29 JAN (WED)
The second day of the new year	30 JAN (THU)
The thrid day of the lunar new year	31 JAN (THU)
Ching Ming Festival	4 APR (THU)
Labor Day	1 MAY (SUN)
Buddha's Birthday	5 MAY (MON)
Dragon Boat Festival	31 MAY (SAT)
Hong Kong Establishment Day	1 JUL (TUE)
National Day	1 OCT (WED)
The day after the Mid-Autumn Festival	7 OCT (TUE)
Double Ninth Festival	29 OCT (WED)
Winter Festival or Christmas	21/25 DEC (SUN/THU)
First Sunday after Christmas*	26 DEC (THU)

*According to the Employment (Amendment) Ordinance 2021, the newly added statutory holiday from 2024

Attention:

(i) According to the Employment Ordinance, when either Lunar New Year's Day, the second day of the Lunar New Year or the third day of the Lunar New Year falls on a Sunday, the fourth day of the Lunar New Year is designated as a statutory holiday in substitution; and in the event that the day following the Chinese Mid-Autumn Festival falls on a Sunday, the day thereafter (i.e. the 17th day of the eighth month of the lunar calendar) is designated as a statutory holiday in substitution. As the second day of Lunar New Year of 2024 falls on a Sunday, the fourth day of Lunar New Year will be designated as a statutory holiday.

been employed under a continuous contract for not less than 3 months is entitled to the holiday pay which is equivalent to the daily average wages earned by the employee in the 12-month period preceding the holiday.

(ii) All employees are entitled to the above statutory holidays. If the statutory holiday falls on a rest day, a holiday should be granted on the day following the rest day which is not a statutory holiday or an alternative holiday or a substituted holiday or a rest day. An employee having